



AFGHAN DEVELOPMENT
VOCATIONAL
ORGANIZATION

PROFILE

WE BRINGING WOMEN
INSPIRED WITH WELLNESS.



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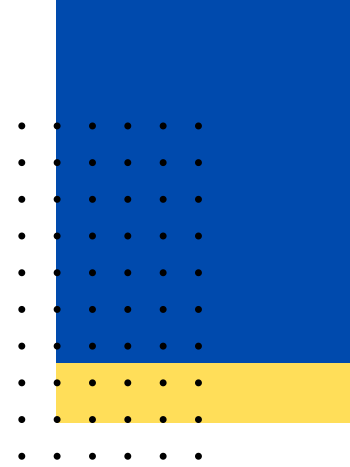


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Kabul Share- Naw , Afghanistan

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ADVO OVERVIEW



About Us

ADVO, the Afghan Development Vocational Organization, is a non-profit organization founded in 2015. It is proudly women-owned and operates in collaboration with the Ministry of Economy. ADVO's primary focus is on implementing programs related to livelihood development and food security in Afghanistan. Through its various initiatives, ADVO aims to empower Afghan communities, particularly women, by providing them with the necessary skills and resources to enhance their economic prospects and ensure food sustainability in the region.

WELCOME MESSAGE



Dear Country Mates Specially Women,

I'm **Hasina Zaeefi**, and I want to share some of the impactful activities undertaken by ADVO in Afghanistan.

Our focus is on supporting Afghan women, especially those who are striving to sustain their families with limited resources. Our communities face challenges of domestic violence and severe hunger, with women often being the most vulnerable.

ADVO is working tirelessly to address these issues by empowering Afghan women economically. We believe that lasting change begins with economic independence. Our projects provide women with the skills and resources needed to generate income, ensuring they can provide for their families.

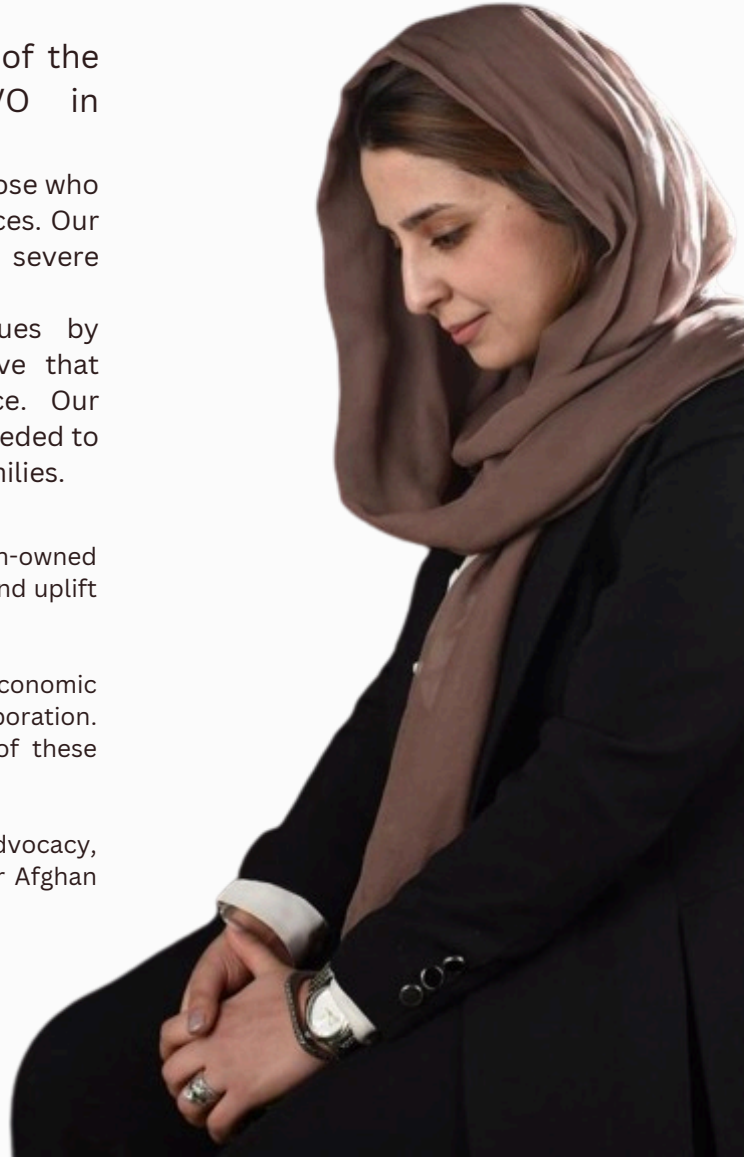
from modern agriculture training to fostering women-owned enterprises, our initiatives aim to break the cycle of poverty and uplift resilient women.

However, our efforts face challenges in the current socio-economic landscape. I'm reaching out to you for support and collaboration. Together, we can make a meaningful impact on the lives of these women, offering them a more secure and hopeful future.

Your support, whether through resources, mentorship, or advocacy, will contribute to the success of our initiatives and empower Afghan women.

HASINA ZAEEFI

CHIEF OF BOARD OF DIRECTOR



OUR PROCESS

Mission

ADVO's mission is to empower Afghan communities, especially women, by providing them with the tools, skills, and resources needed to improve their livelihoods and achieve food security. We strive to create sustainable solutions that enhance economic opportunities and contribute to the overall development of Afghanistan.

Vision

ADVO envisions a prosperous and self-reliant Afghanistan where individuals, particularly women, have the capacity to generate sustainable livelihoods and ensure food security for themselves and their families. Through our initiatives, we aim to be a catalyst for positive change, fostering a resilient and thriving society that can face the challenges of the future with confidence and determination.



COMMUNITY WELFARE VALUES

ADVO is committed to upholding the following community welfare values:

1. Empowerment: We believe in empowering individuals and communities to take control of their own development and improve their well-being.
2. Inclusivity: We work to ensure that all members of the community, regardless of gender, age, ethnicity, or socio-economic status, have equal access to opportunities and resources.
3. Sustainability: We advocate for sustainable practices that protect the environment and promote long-term well-being for current and future generations.
4. Dignity and Respect: We treat every individual with dignity, respect, and sensitivity, valuing their unique perspectives and contributions.





WHAT WE DO



Livelihood Development: We provide training, resources, and support to individuals and communities, enabling them to develop sustainable livelihoods. This may include skills training, vocational education, and access to income-generating opportunities.



Food Security Initiatives: We implement programs aimed at ensuring reliable access to nutritious and sufficient food for vulnerable populations.



Women's Empowerment: Central to our mission is the empowerment of women. We offer educational programs, skill-building workshops, and economic opportunities to enhance women's participation in economic activities and decision-making processes.



Community Development Projects: We initiate and support projects that address critical community needs, such as infrastructure development, healthcare, education, and access to clean water.



Our

WOMEN EMPOWERMENT & RESILIENCE BUILDING ACTIVITIES



1

Gender equality and Women Advocacy

ADVO has spearheaded various projects in women's empowerment in Afghanistan, focusing particularly on gender equality and women's advocacy.

Our commitment to providing women with 50% equality alongside men in each project has played a pivotal role in the success of our initiatives.

2

MSME and Entrepreneurs support

ADVO, in collaboration with the support of the United Nations and international donors, has actively facilitated the establishment of women-owned enterprises in the Micro, Small, and Medium-sized Enterprises (MSME) sector. Through our concerted efforts, we have championed the cause of women entrepreneurs, fostering an environment that promotes gender equality and empowerment. Notably, our collaboration with the Afghan Women's Chamber of Commerce and Industry (AWCCI) has been instrumental in driving initiatives that provide tangible support to women in the MSME sector. This strategic partnership has played a key role in fostering economic growth and sustainable development for women entrepreneurs in the region.

3

Local products value chain support

ADVO, in collaboration with local and international partners, has been actively engaged in supporting the value chain of local products. Our initiatives aim to strengthen and enhance the entire spectrum of local product development, from production to distribution. By fostering strategic alliances and implementing targeted programs, ADVO has contributed significantly to the sustainable growth of local industries. Through our commitment to supporting local products, we have facilitated the creation of robust value chains that empower local producers and enhance the overall economic landscape. This approach not only boosts the competitiveness of local products but also fosters community development, creating a positive ripple effect on the broader economy.

ADVO's dedication to the local products value chain support aligns with our broader mission to promote economic sustainability, community empowerment, and the overall well-being of the regions we serve.

OUR WORK

WOMEN SELF EFFICIENCY AND SELF RESILIENCES

EVENT MANAGEMENT

ADVO has actively participated in showcasing women's products through multiple stalls held in prominent locations, including the UNOCA compound, UNWFP compound, USAID, and various embassies. These events have provided a platform for women entrepreneurs to exhibit their products, fostering visibility and market access. Our engagement in these high-profile venues reflects our commitment to promoting and supporting women-led businesses, creating valuable networking opportunities, and contributing to the economic empowerment of women.

BUSINESS DEVELOPMENT TRAINING

ADVO has successfully connected approximately 200 women with post-harvesting opportunities in local markets. Through our efforts, these women are now engaged in activities such as drying fruits and producing pickles and jams. To complement their entrepreneurial endeavors, we have also provided comprehensive business development training. This holistic approach aims to not only empower these women economically but also equip them with the skills and knowledge necessary for sustainable business growth. ADVO remains dedicated to fostering positive changes in the lives of women by creating avenues for economic independence and skill enhancement.



WOMEN IN AGRICULTURE SOURCE OF INCOME

ADVO has conducted extensive modern agriculture training for over 300 women in Afghanistan. Through these training programs, women have acquired the skills and knowledge needed to cultivate crops efficiently, resulting in significantly higher yields. This initiative reflects our commitment to empowering women by providing them with the tools and expertise to excel in modern agricultural practices. The success of these training efforts is not only contributing to increased productivity but also fostering economic independence and sustainability for women in the agricultural sector.

Cooperative Society establishment and support

ADVO has played a pivotal role in the Community-Based Food and Agriculture Cluster (CFAC), Food Security and Agriculture Cluster (FSAC), and Education Clusters. We have actively collaborated with UN donors to strategize and implement initiatives that facilitate women's participation in community development.

Our coordinated efforts aim to break down barriers and create opportunities for women to engage meaningfully in various community-focused projects. By addressing key challenges and advocating for inclusivity, ADVO has contributed to the empowerment of women in these crucial sectors. Through strategic coordination with UN donors, we continue to work towards fostering an environment that encourages and enables women to actively participate in community development initiatives.





COMMUNITY KITCHENS: EMPOWERING WOMEN THROUGH SUSTAINABLE FOOD SYSTEMS

ADVO has successfully implemented similar outreach and empowerment initiatives with support from donors such as the Altrust Fund, building a strong foundation of trust and community engagement—particularly among rural women. Building on this experience, ADVO proposes the establishment of Community Kitchens as inclusive, multifunctional spaces that serve not only as food preparation centers but also as hubs for women's empowerment, skills development, and sustainable livelihood generation

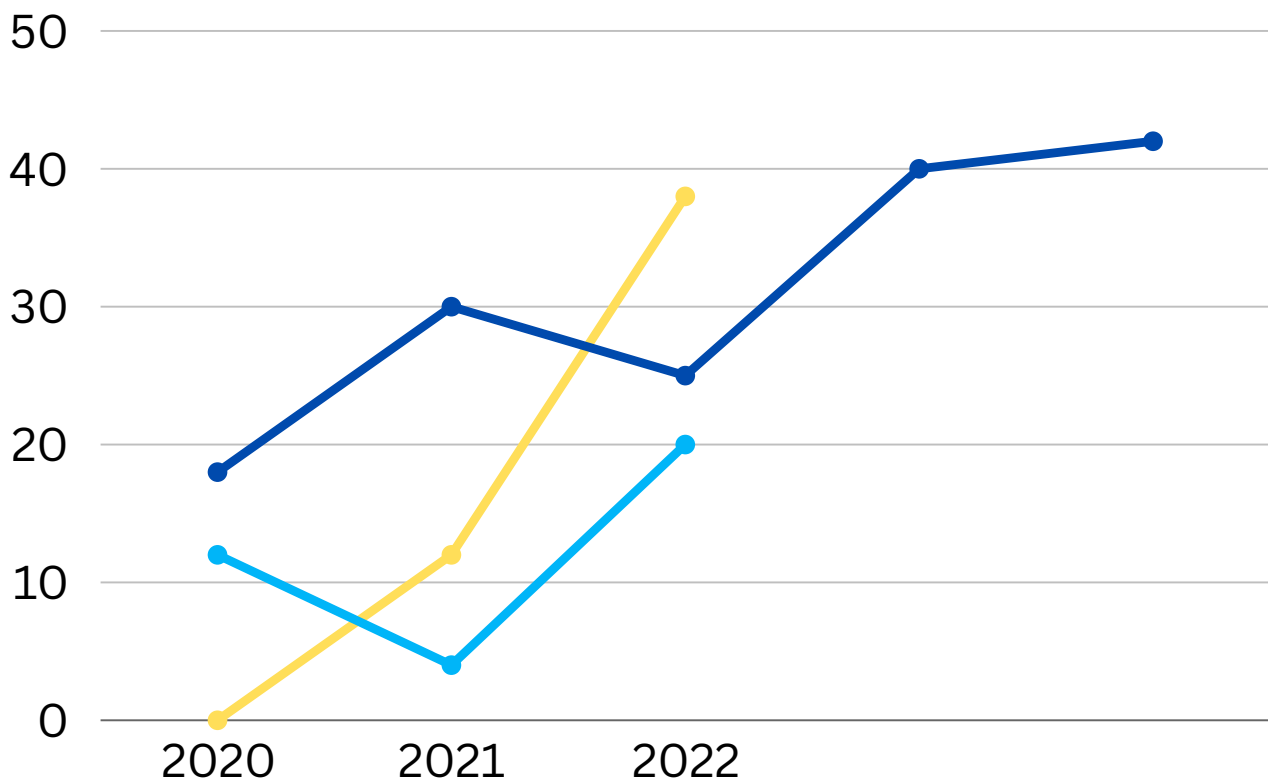
- **Emergency Food Distribution for Female-Headed Households**
- **Nutritional Supplement Program for Pregnant and Lactating Women (PLWs)**
- **Mother and Baby Food Kits**
- **Community-Based School Feeding for Girls**
- **Cash or Voucher-Based Food Support**
- **Women-Run Community Kitchens**
- **Cooking and Nutrition Education Sessions**
- **Breastfeeding Support and Awareness Programs**
- **Home Garden Support for Household Feeding**
- **Food-for-Work or Food-for-Training Initiatives for Women**
- **Hot Meal Services at Women's Safe Spaces or Training Centers**
- **Therapeutic Feeding for Malnourished Women**





ADVO TURNOVER

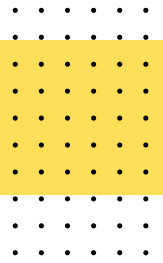
ADVO had a turnover of approximately 230,000 USD for the year 2021-2022. This indicates their ongoing efforts and contributions towards their mission of community welfare and development in Afghanistan.



- Targeted Programs:
- Emergency Relief:
- Livelihood Support:



ADVO INITIATIVE



Support **MOSTLY VULNERABLE**

Partnerships and Networking: Collaborating with other organizations, government agencies, and local communities to leverage resources and expertise for the benefit of vulnerable populations.

Partners

Partnering with reputable organizations like UNWFP (United Nations World Food Programme), USAID (United States Agency for International Development), and UNHCR (United Nations High Commissioner for Refugees) demonstrates a strong commitment to collaborative efforts in addressing the critical needs of vulnerable populations.

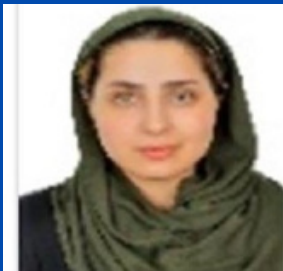
Livelihood Support

Diversification of Livelihoods: Encouraging individuals to engage in multiple income-generating activities to reduce dependency on a single source of income, thus enhancing overall resilience.



MANAGEMENT TEAM

- executive Director or CEO: The executive director is the highest-ranking officer in the organization. They provide overall leadership, set strategic goals, and ensure the organization operates in line with its mission and vision.
- Program Manager(s): Program managers are responsible for overseeing specific programs or projects within ADVO. They manage program budgets, supervise program staff, and ensure that program goals and objectives are met.



Hasina Zareefi
COP/BOD



ABDUL RASHID TAHIRY
BOD MEMBER



Mir Ahmad Seyar
BOD Member



Aisha Gita
Admin



Mir Ahmad Salman
Consulting

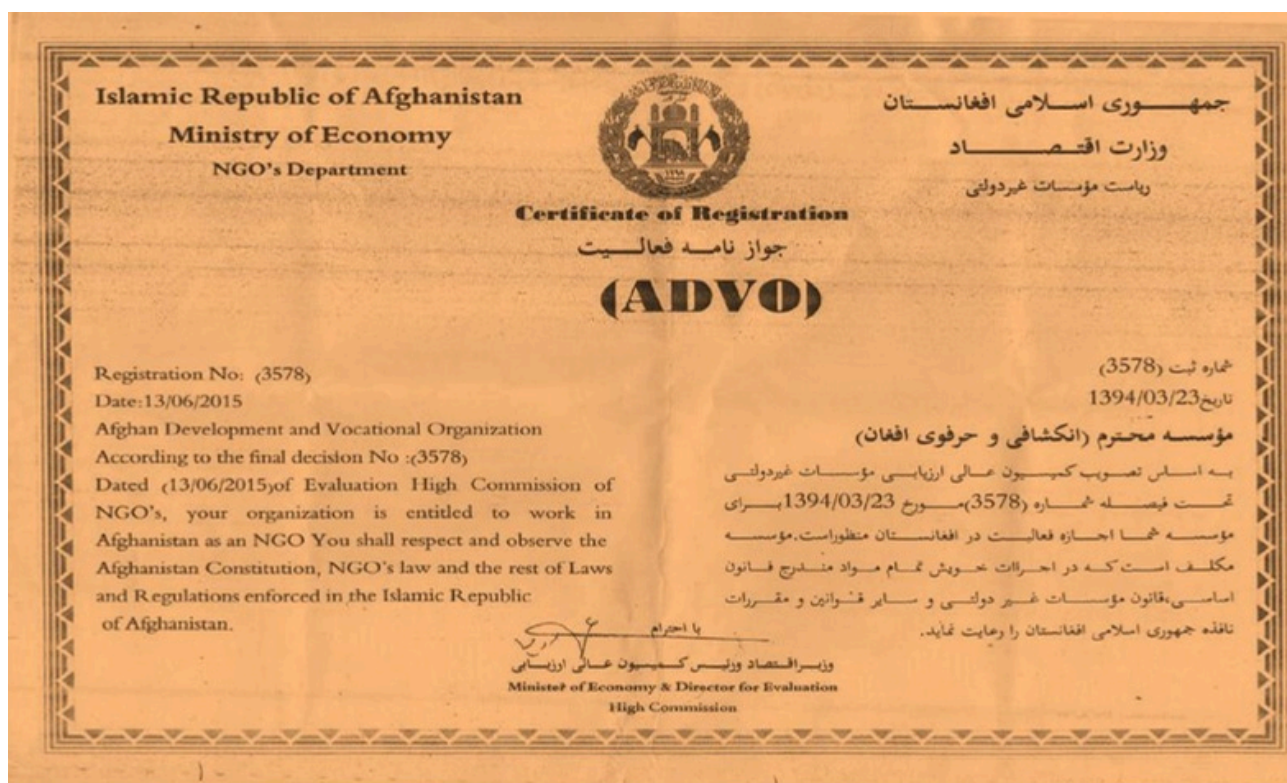


Our Employee Recruited

At ADVO, we take immense pride in fostering an inclusive and diverse work environment that champions the spirit of equality and empowerment. We are delighted to share that an outstanding 90% of our workforce comprises talented and dedicated women, making ADVO a beacon of gender diversity and representation.



90%



LIST OF PROJECT AND CLIENTS

Project	Project Code	Details	Donor
Cash Distribution for Poverty Zero Lines HHs	2019	Cash Distribution in <u>Nangarhar</u> , <u>Khiwa</u> and <u>Khogayni</u> District for the 300 HHs	Altruist Fund
Vocational Training Skills	Contract #AF01-0049/2018/	<u>Khamak</u> , Tailoring and Handicraft training to the 500 HHs Women Trainees in <u>Nangarhar</u>	UNWFP
Vocational Training(VST)	FLA-01-1365-2022 VST,CBT/KAO/WFP	Provided VST training included 7 type of profession to the 500 women and trainees in <u>Khost</u> Province	UNWFP



PROJECT GALLERIES- *WOMEN INITIATIVE*



Contact Us For More Information

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Let's Work Together



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